

# 19TH ANNUAL LABOR & EMPLOYMENT LAW CONFERENCE

**LIVE VIRTUAL CONFERENCE**  
MARCH 3 & 4, 2021

*Presented by Stoel Rives LLP*

## AGENDA

**Wednesday, March 3, 2021**

**1:00 – 3:00 p.m. MANAGING THE EVOLVING WORKPLACE: HOW THE PANDEMIC HAS CHANGED EMPLOYMENT**

*Presented by Stoel Rives LLP: Brenda Baumgart, Todd Hanchett, Dexter Pearce, Melissa Roberts, Andrea Thompson*

Last year brought a lot of change to all workplaces, to say the least. In this presentation, we will explore topics related to the evolving workplace and the realities of working from home, including:

- Telecommuting
- Extended Work-from-Home Arrangements
- Performance Management
- Payroll Tax Issues
- ADA Issues
- Mental Health and Wellness in the Workplace
- Regulating Off-Duty Conduct
- Vaccination/Testing Policies
- Whistleblower Retaliation

**3:00 – 3:15 p.m. BREAK**

**3:15 – 3:45 p.m. OSHA WORKPLACE SAFETY: UNDERSTANDING AND MITIGATING RISK**

*Presented by Stoel Rives LLP: John Dudrey, Willa Perlmutter*

This presentation will discuss legal updates regarding workplace safety guidelines and regulations, including the impact of COVID-19 in the workplace. Our experts will provide you with practical advice to comply with recent developments and best practices for mitigating risk.

**3:45 – 4:15 p.m. NAVIGATING THE OREGON WORKPLACE FAIRNESS ACT**

*Presented by Stoel Rives LLP: Ryan Kunkel, Laura Rosenbaum*

Oregon's new Workplace Fairness Act has imposed new requirements for employee handbooks and changed the rules for certain employee agreements. The presentation will cover changes to Oregon's discrimination and harassment laws and key revisions to your employee handbook to be in compliance with the new law. We will also discuss how the law imposes limitations on non-disparagement, confidentiality, and "no rehire" provisions and how those changes may impact severance and settlement agreements.

**4:15 – 5:00 p.m. LEGISLATIVE & LABOR LAW UPDATE**

*Presented by Stoel Rives LLP: Ryan Kunkel, Karen O'Connor, Chris Wall*

This presentation will discuss state and federal legislative changes that will take effect in 2021, as well as forecast potential changes resulting from a new administration. In addition, it will aim to provide an update on pending legislation and explain tips on how employers can advocate for themselves within this process.

All materials are available at [www.stoel.com/SHRM2021](http://www.stoel.com/SHRM2021).

**Agenda continued →**



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## AGENDA (CONTINUED)

Wednesday, March 3, 2021

**5:00 – 6:00 p.m. INTERACTIVE LABOR & EMPLOYMENT Q&A**

*Presented by Stoel Rives LLP: Stoel Rives' Labor & Employment Practice Group*

Stoel Rives' labor and employment attorneys will host an open Q&A session. Please submit questions through the registration page and also bring your questions to the conference. The attorneys will be ready to think on their feet!

Thursday, March 4, 2021

**9:00 – 11:00 a.m. THE LEAVE LAW JIGSAW PUZZLE**

*Presented by Stoel Rives LLP: Melissa Healy, Amy Joseph Pedersen, Laura Rosenbaum, Caroline Sundbaum*

In this presentation, we will explore the complexities of state and federal leave laws and their interactions with the ADA and workers' compensation leave. We will focus on how to address difficult, hypothetical scenarios and cover common pitfalls to watch out for.

**11:00 – 11:15 a.m. BREAK**

**11:15 – 11:45 a.m. ELECTION FALLOUT: NAVIGATING PERSONAL OPINIONS IN THE WORKPLACE**

*Presented by Stoel Rives LLP: Todd Hanchett, Bryan Hawkins, Alisha Kormondy*

Even with the election behind us, navigating personal opinions in the workplace can be challenging. This presentation will discuss the issues surrounding managing personal opinions in the workplace, including social media posting and maintaining harmony among employees.

**11:45 a.m. – 1:00 p.m. DEVELOPING AND FOSTERING A DIVERSE, EQUITABLE, AND INCLUSIVE WORKFORCE**

*Moderator: Alisha Kormondy, Stoel Rives LLP*

*Panel: Benjamin Carlton, Evans & Associates Karen O'Connor, Stoel Rives LLP*

*DeAngelo Wells, Portland General Electric Orlando Williams, Motus Recruiting & Staffing, Inc.*

This panel discussion will bring together great minds on issues of diversity, equity, and inclusion to discuss the benefits of developing and fostering a diverse, equitable, and inclusive workforce. Our panelists will provide you with the ideas, information, and resources you need to move your workforce in the right direction, whether your company is already a leader in this space or starting the process from square one.

**1:00 – 2:00 p.m. INTERACTIVE LABOR & EMPLOYMENT Q&A**

*Presented by Stoel Rives LLP: Stoel Rives' Labor & Employment Practice Group*

Stoel Rives' labor and employment attorneys will host an open Q&A session. Please submit questions through the registration page and also bring your questions to the conference. The attorneys will be ready to think on their feet!

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