

21ST ANNUAL LABOR & EMPLOYMENT LAW CONFERENCE

OREGON CONVENTION CENTER
MARCH 9TH, 2023

Presented by Stool Rives LLP

AGENDA All times are Pacific Standard Time

Thursday, March 9, 2023

7:30 – 8:00 a.m. REGISTRATION, BREAKFAST, NETWORKING

8:00 – 8:15 a.m. WELCOME AND CONFERENCE OVERVIEW

8:15 – 9:15 a.m. **GENERAL SESSION #1** - Best Practices in Employee Separations, Including Reductions in Force

Presented by: Laura E. Rosenbaum, Andrea H. Thompson, and Matt Tellam

Getting ready to let an employee go? Is anything different in how you should handle termination for performance reasons as opposed to a position elimination? What if a department is being downsized? When does the WARN Act apply? Some of our employment experts will discuss best practices in common scenarios employers face when separating employees.

9:15 – 9:30 a.m. MORNING BREAK

9:30 – 10:30 a.m. **GENERAL SESSION #2** - Paid Family Leave Laws

Presented by: Bethany Bacci, Melissa J. Healy, and Karin D. Jones

Paid Family Leave is off and running in several states, including Oregon and Washington. Listen to our experts discuss the key requirements of these laws, lessons learned so far, best practices and potential wrinkles in administering paid family leave benefits, whether to adopt your own plan, and more.

Joined by: Matt DeRosa. Paid Leave Oregon

10:30 – 11:30 a.m. **GENERAL SESSION #3** - Recent Developments Regarding the ADA, Title VII, and other Requirements for Reasonable Accommodation

Presented by: Bryan L. Hawkins and Timothy J. O'Connell

What should you do when an employee requests an accommodation? What are an employer's obligations to engage in the interactive process? And what exactly is a reasonable accommodation? Our employment experts will discuss best practices to stay compliant with the Americans With Disabilities Act and Title VII, with a special focus on COVID-19 vaccination litigation.

****Agenda subject to change****



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AGENDA (CONTINUED)

Thursday, March 9, 2023

11:30 a.m. – Noon NETWORKING BREAK

Noon – 1:00 p.m. LUNCH & PROGRAMMING SESSION - “Issues in the Modern Workforce”

Presented by: Melissa J. Healy and Christopher T. Wall

From pay transparency to “quiet quitting” to increased labor activity, it’s a whole new world for employers in 2023. Join us as we discuss some of the latest trends and current issues keeping our jobs interesting.

Joined by: Leila Wall, State of Oregon, Bureau of Labor & Industries, Civil Rights Division Interim Administrator

1:00 – 2:00 p.m. GENERAL SESSION #4 - Legislative and Legal Updates

Presented by: John B. Dudrey, Ryan S. Kunkel, and Robert Sarkisian

This presentation will discuss state and federal legislative changes that will take effect in 2023, as well as forecast potential changes. This session will provide an update on pending legislation and share tips on how employers can advocate for themselves within the legislative process.

2:00 – 2:15 p.m. EARLY AFTERNOON BREAK

2:15 – 3:15 p.m. GENERAL SESSION #5- Criminal Issues Facing the Workplace

Presented by: John B. Dudrey, Per A. Ramfjord, and Matthew D. Segal

How should an employer respond when an employee is suspected of, charged with, or convicted of a crime? What if the crime is work-related? How do you mitigate potential legal risk to employees and the company? How can you best recover funds if the company has been the victim? This session will feature some of our white-collar criminal experts and provide guidance on navigating criminal issues in the workplace.

3:15 – 3:30 p.m. AFTERNOON BREAK

3:30 – 4:30 p.m. INTERACTIVE LABOR & EMPLOYMENT Q&A

Presented by: Stoel Rives Attorneys

Stoel Rives’ labor and employment attorneys will host an open Q&A session. Send questions in advance to be addressed by the panel, and chime in live with additional questions about the information you learned throughout the day. The attorneys will be ready to think on their feet!

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