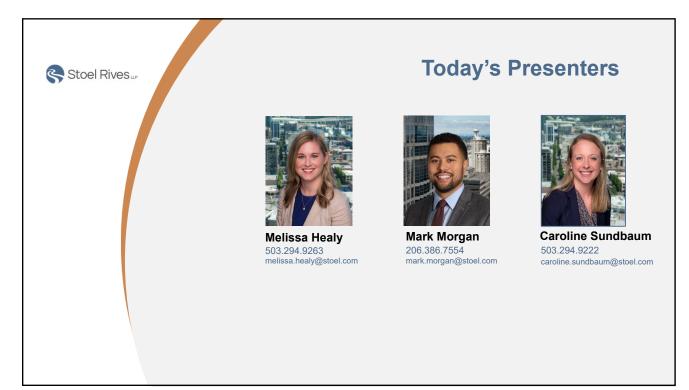


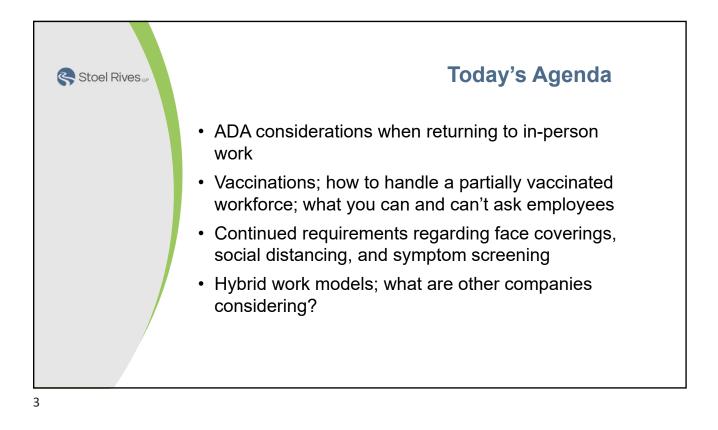
Returning to In-Person Work

Presented by Melissa Healy, Mark Morgan, and Caroline Sundbaum

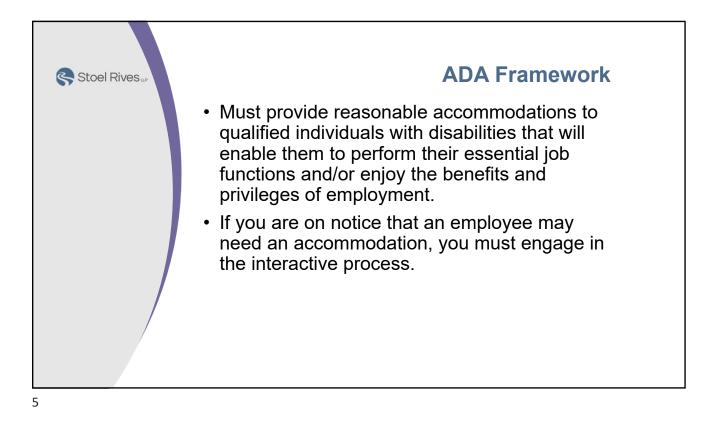
May 20, 2021

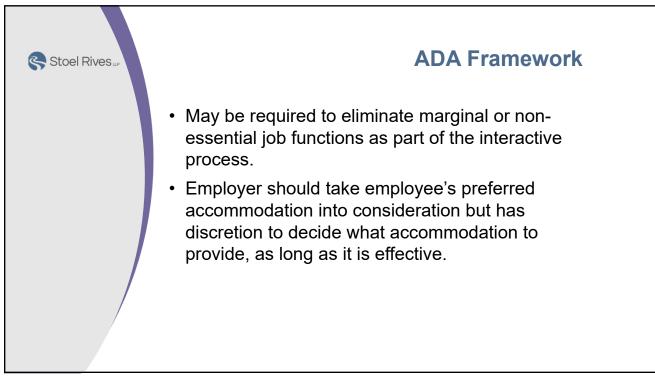


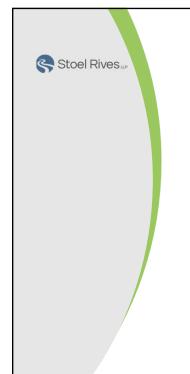
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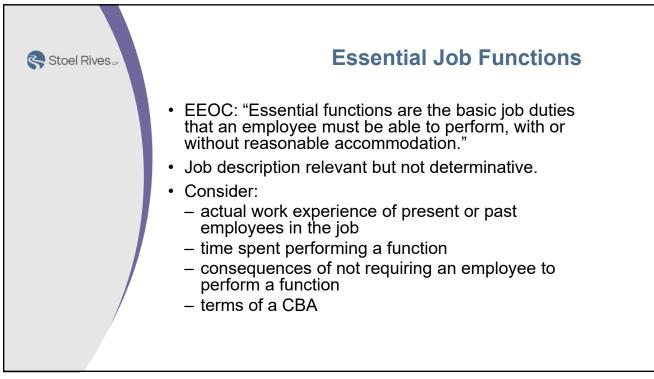


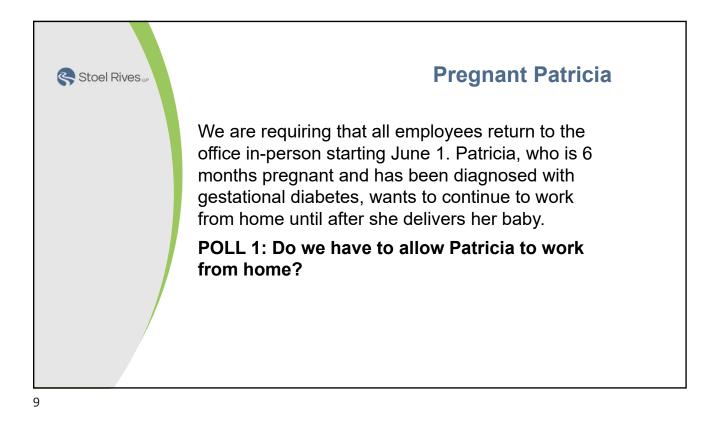


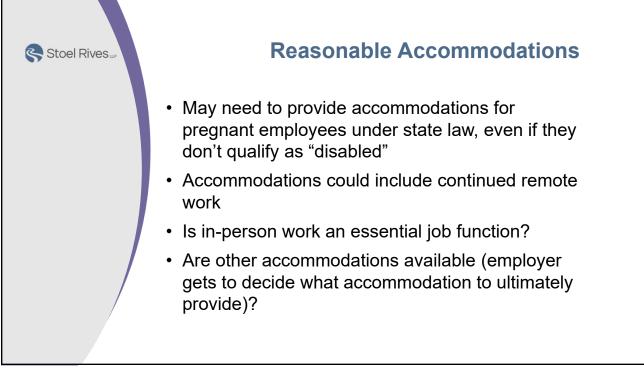
Is In-Person Work Still Essential?

We've been remote since March 2020 and would like employees to return to the office starting this summer. When we return to inperson work, can we claim that being in the office is an "essential job function"?

7

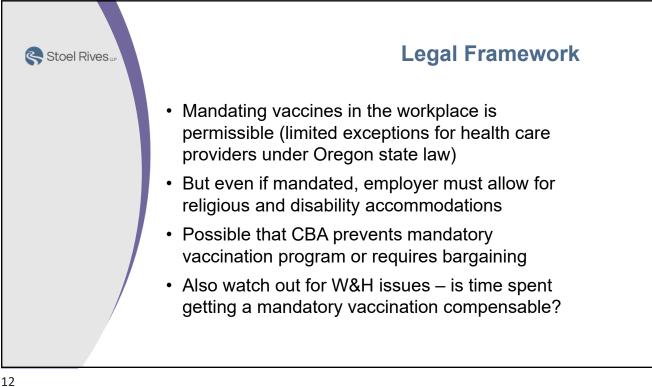


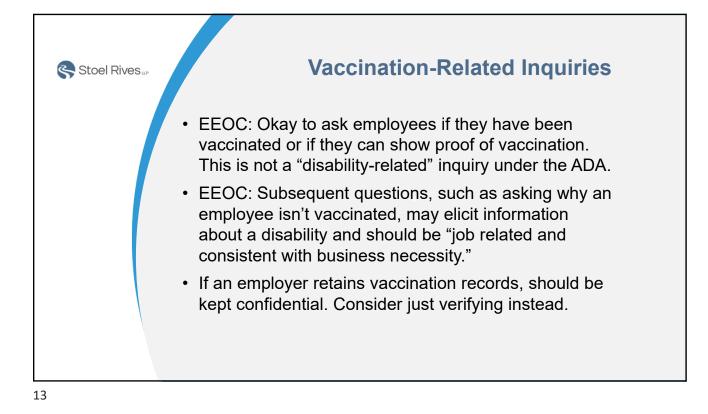


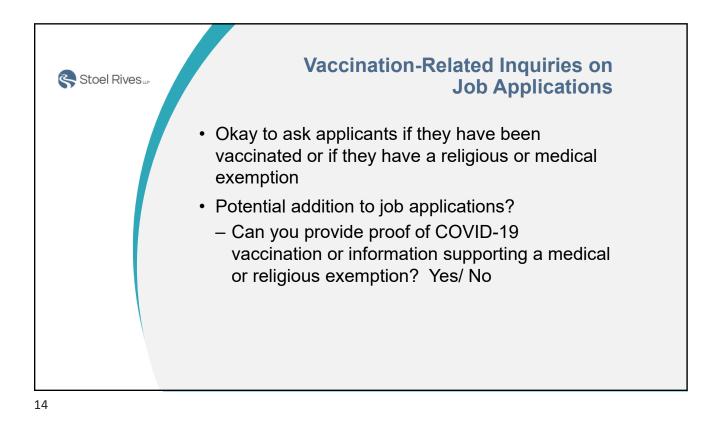


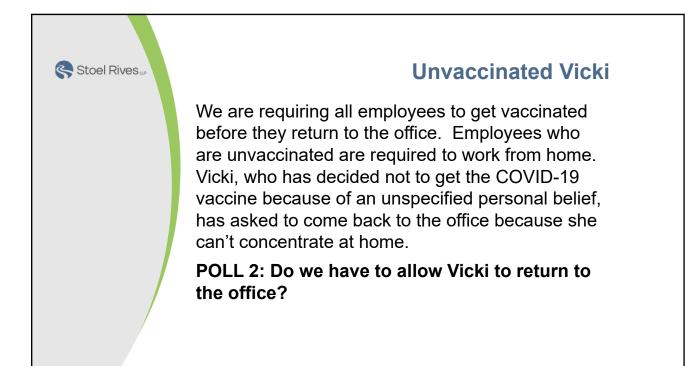


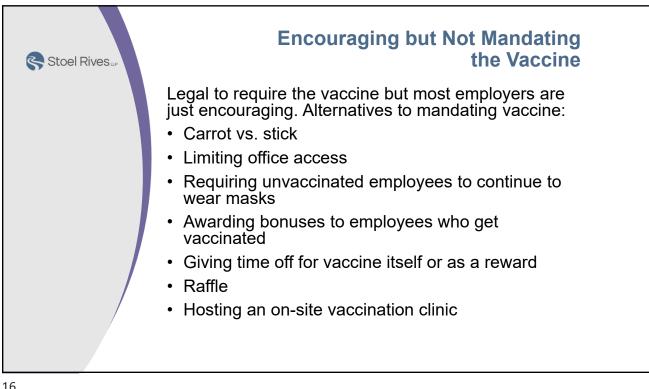
Vaccinations

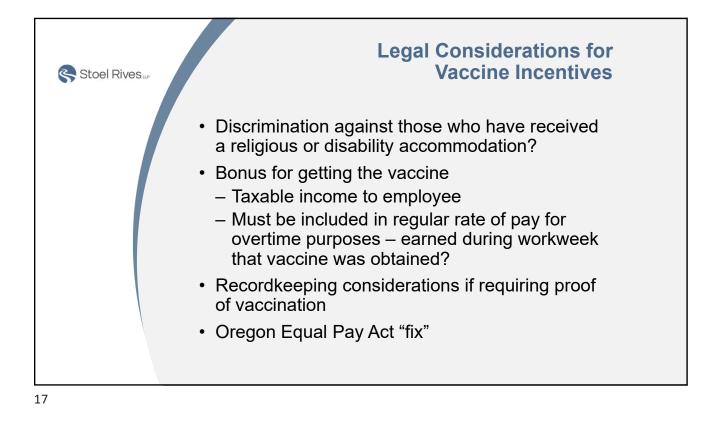


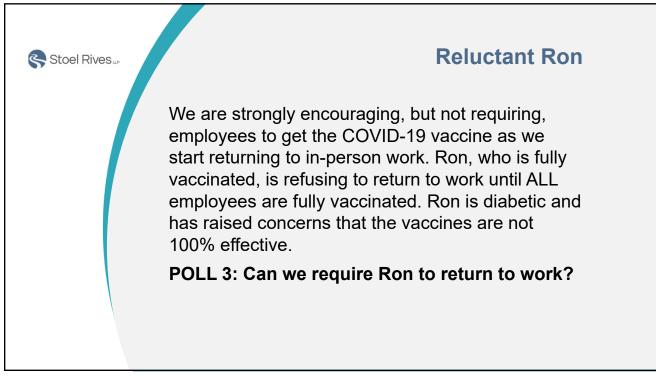












Stoel Rives

Continued Mask Requirements and Other Precautions

